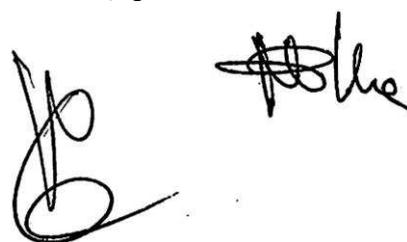


Società in house dalla sentenza Teckal al D. Lgs.
n.175/2016.

A handwritten signature in black ink, consisting of a large, stylized 'O' followed by a series of loops and a final upward stroke.

MASCIANO

Two handwritten signatures in black ink. The first is a large, stylized 'E' with a vertical stroke on the left. The second is a signature that appears to be 'Alho' with a stylized 'A'.